Job Opportunity - Policy Analyst

Introduction

From rural areas to inner cities, historically marginalized communities need legal and policy reform proposals rooted in an understanding of their struggle for environmental justice and economic opportunity. The Center for Progressive Reform is enhancing our capacity to work directly with and for these communities, and we are looking for an experienced policy advocate to guide our work.

Our current areas of focus include:

- Achieving environmental justice through stronger enforcement of state laws and regulations;
- Improving regulatory programs to account for the lived experiences of affected communities and the unfolding climate crisis; and,
- Promoting a just transition from environmentally and socially disruptive industrial agriculture to more diverse and sustainable food systems.

The Center for Progressive Reform is a unique network comprising dozens of the nation’s leading environmental and administrative law professors (our "Member Scholars"). They volunteer their time and expertise to work closely with our staff in pursuit of a shared vision of thriving communities and a resilient planet. CPR’s mission is to “Educate | Advocate | Collaborate.” We drive policy reform with rigorous and accessible legal analysis designed for changemakers.

Are you mission-driven? Do you have a background in environmental law and experience working on policy reform campaigns? A job at the Center for Progressive Reform will give you the opportunity to work closely with CPR’s Member Scholars and our staff. We operate in a “virtual office” environment but actively support each other as we pursue solutions to difficult problems.

CPR is an equal opportunity employer, committed to promoting diversity, equity, inclusion, and justice in all we do.

Job Responsibilities

When you join CPR as a policy analyst, you become a valued participant in meaningful policy reform campaigns. You will work with our other analysts and Member Scholars to strengthen these campaigns by building partnerships with other advocates and policymakers, conducting
research, and publicizing our analysis and commentary. You will also contribute to strategy
development from the outset.

In this position, you will play an important role in coalition-based work to address environmental
and social justice challenges. We are working most closely with allies in the Chesapeake Bay
region (esp. Maryland and Virginia), but you will have the opportunity to help plan and execute
place-based work in other areas of the country, too. You can also expect to be part of our efforts
to look beyond environmental laws (CPR’s traditional area of focus) to other laws, policies, and
subsidy programs for leverage points in promoting more sustainable and resilient agricultural
communities.

This will be collaborative work that involves coordination with other CPR staff, our Member
Scholars, and a network of closely aligned grassroots and environmental advocacy
organizations. We expect that you will play a central role in maintaining and expanding
partnerships with both internal and external allies. If you are a smart, outgoing advocate, this is
the job for you.

CPR policy analysts contribute to all essential functions of the organization: research and
analysis, advocacy, outreach and networking, fundraising, marketing and communications, and
Member Scholar engagement. That means, you can expect to:

- Write clear and concise blog posts, social media content, op-eds, briefs, fact sheets, and
  reports for broad publication to a variety of audiences;
- Research and analyze complex legal and policy matters;
- Plan and host meetings, webinars, and conferences with external partners;
- Contribute to formal communications with administrative agencies and legislative bodies;
- Use an array of audio/visual tools to communicate and market our work;
- Co-create media strategies, as well as respond to inquiries and build relationships with
  reporters;
- Participate in all phases of project development and execution, including fundraising;
  and
- Create opportunities to draw our Member Scholars into your work.

**Qualifications**

We encourage you to apply if you have:

- At least 3 years’ experience in public policy research and advocacy;
- A J.D. from an accredited law school;
- Excellent oral and written communications skills;
- Demonstrated capacity to build and maintain relationships with other researchers and
  advocates, including community activists;
- Interest in or experience with data visualization, such as GIS;
- Excellent time management and organization skills; and
A mission-driven approach to work.

**Salary range and benefits**
The salary range for this position is $70,000 - $80,000 per year, commensurate with experience. CPR’s benefits package includes generous personal, paid sick, and parental leave; medical and dental insurance; automatic employer contributions to a SIMPLE IRA, and a family-friendly, flexible work environment. CPR staff work from home in the DC-MD-VA area.

**To Apply**
Please submit a cover letter, resume, and brief writing sample to hiring@progressivereform.org. The subject line of your email should include “Policy Analyst with JD application” and your last name. This listing will remain open until February 29, 2020.